

**ONTARIO-MONTCLAIR SCHOOL DISTRICT**  
Ontario, California

**REGULAR BOARD OF TRUSTEES MEETING**

**Thursday, April 3, 2025**  
**MINUTES**

**A. CALL TO ORDER**

The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:30 PM by President Elvia M. Rivas.

**ROLL CALL**

**Trustees Present:** Elvia M. Rivas, President; Sonia Alvarado, Vice President; Kristen “Kris” Brake, Clerk; Board Members Sarah S. Galvez and Flora Martinez.

**Administrators Present:** Dr. James Q. Hammond, Superintendent; Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity); Dr. Hector Macias, Deputy Superintendent (Human Resources) and Irma Sanchez, Executive Assistant to the Superintendent. Phil Hillman, Chief Business Official (Business Services) was absent.

**COMMENTS ON CLOSED SESSION ITEMS**

No comments made.

**ADJOURNED TO CLOSED SESSION**

On a motion by Trustee Brake, seconded by Trustee Galvez, the Board entered into Closed Session at 5:31 PM by unanimous vote of 5-0-0 by the Board of Trustees.

**B. RECONVENE TO OPEN SESSION**

The Board reconvened to Open Session at 6:02 PM.

**C. PLEDGE OF ALLEGIANCE TO THE FLAG**

Pledge of Allegiance was led by Letty Rodriguez, Senior Translator, Special Education.

**D. ADOPTION OF AGENDA**

Upon a motion by Trustee Alvarado and seconded by Trustee Brake, the Board of Trustees **APPROVED, Adoption of Agenda**, by unanimous vote of 5-0-0 by the Board of Trustees.

**E. RECOGNITIONS/PRESENTATIONS: None.**

**F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC:**

Monica Lite, identified herself as the OMTA Treasurer and Site Representative for Vista Grande Elementary School. Ms. Lite read a letter on behalf of a fellow anonymous educator. The letter highlighted the increasing challenges faced in the classroom, particularly due to the growing needs of students requiring additional support, the rise in behavioral concerns, and the overall increased demand imposed on instructional staff. The anonymous writer, who has served as a teacher for the

past eight years, expressed a deep commitment to her students, but also a sense of urgency for meaningful change.

Regina Purcell echoed the sentiments expressed by Ms. Lite's anonymous author, sharing that the experiences described closely mirrored what is currently happening at her own school site. Ms. Purcell spoke about the challenges and academic growth she has seen in her newcomer students. She expressed concerns with that remain in place, especially in supporting students who require more intensive interventions. Ms. Purcell expressed concern about the potential reduction of key support positions at school sites, in roles that she believes are vital to the success and well-being of both students and staff and related to the ALC programs. Ms. Purcell urged for careful consideration of the impact of decisions being made and preservation of positions that provide direct support to school communities.

#### **G. CONSENT/INFORMATION CALENDAR**

On a motion by Trustee Alvarado, seconded by Trustee Brake, the Board of Trustees **APPROVED, Consent/Information**, by unanimous vote of 5-0-0 by the Board of Trustees.

##### **a. Superintendent's Office**

**APPROVED, Agenda Item a1**, Thursday, March 13, 2025, Regular Meeting Minutes of the Board of Trustees;

**APPROVED, Agenda Item a2**, Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es) as Listed (*Additional Supporting Information was Available Under Separate Cover*);

##### **Superintendent's Office**

BP & AR 0460: Local Control and Accountability Plan  
BP & AR 1250: Visitors/Outsiders  
BB 9240: Board Training

##### **Business Services**

BP & AR 3100: Budget

##### **Human Resources**

BP & AR 5113.1: Chronic Absence and Truancy  
BP 5148: Child Care and Development  
BP & AR 5148.2: Before/After School Programs  
BP & AR 5148.3: Preschool/Early Childhood Education

##### **Learning & Teaching**

BP & AR 6158: Independent Study  
BP 6170.1: Transitional Kindergarten  
BP & AR 6174: Education for English Learners

##### **b. Business Services**

**APPROVED, Agenda Item b1**, Acceptance of Warrant Registers AP 2425-0403 (*Additional Supporting Information was Available Under Separate Cover*);

**APPROVED, Agenda Item b2**, Purchase Orders 454944 – 455296 (*Additional Supporting Information was Available Under Separate Cover*);

**APPROVED, Agenda Item b3**, Purchasing and Contracts Report (PCR 2425-12);

**APPROVED, Agenda Item b4, Acceptance of Gifts/Donations (GDR 2425-10);**

**APPROVED, Agenda Item b5, Budget Adjustments – February 2025;**

**APPROVED, Agenda Item b6, Submission of Application for Funding Consolidated Application and Reporting Systems (CARS) for the 2025 – 2026 School Year;**

**APPROVED, Agenda Item b7, Adoption of Resolution 2024-25-90, Authorization to Apply for and Secure Grant Funding from South Coast Air Quality Management District, PA2025-02, Lower Emission School Bus Program;**

**c. Human Resources:**

**APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT2425-0403;**

**APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2425-0403;**

**APPROVED, Agenda Item c3, Adoption of Resolution 2024-25-91, Recognizing Ontario-Montclair School District Retirees for the 2024 – 2025 School Year;**

**APPROVED, Agenda Item c4, Adoption of Resolution 2024-25-92, Recognizing May 5, 2025 – May 9, 2025 as National Teacher Appreciation Week, May 6, 2025 as National Teacher Day, and May 14, 2025 as California Day of the Teacher;**

**APPROVED, Agenda Item c5, Adoption of Resolution 2024-25-93, Recognizing May 6, 2025 – May 12, 2025 as National School Nurses Week and May 7, 2025 as National Nurses Day;**

**d. Learning & Teaching:**

**APPROVED, Agenda Item d1, Adoption of Resolution 2024-25-94, Recognizing the Month of May 2025 as National Mental Health Awareness Month;**

**APPROVED, Agenda Item d2, Modification of the 2024 – 2025 School Plans for Student Achievement (SPSA) for 33 School Sites (*Additional Supporting Information was Available Under Separate Cover*);**

**APPROVED, Agenda Item d3, Adoption of Resolution 2024-25-95, Recognizing the Week of April 20-26, 2025 as National Library Week and April 16, 2025, as National Librarian Day;**

**e. SELPA: NONE.**

**H. DISCUSSION/ACTION/PUBLIC HEARING:**

**Human Resources**

The **Public Hearing** opened at 6:15 PM for public comments regarding **Agenda Item H1, Public Hearing** regarding the California School Employees Association and it's Chapter #108 Recommended Initial Re-Opener Proposal for the 2025 – 2026 Negotiations with the Ontario-Montclair School District. The Public Hearing closed at 6:16 PM. There were no comments made.

### **Human Resources**

The **Public Hearing** opened at 6:16 PM for public comments regarding **Agenda Item H2**, Public Hearing regarding the Ontario-Montclair School District Recommended Initial Re-Opener Proposal for the 2025 – 2026 Negotiations with the California School Employees Association and it's Chapter #108. The Public Hearing closed at 6:17 PM. There were no comments made.

Upon a motion by Trustee Alvarado and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item H3**, Adoption of the Ontario-Montclair School District Recommended Initial Re-Opener Proposal for the 2025 – 2026 Negotiations with the California School Employees Association and It's Chapter #108, by unanimous vote of 5-0-0, by the Board of Trustees.

### **Human Resources**

The **Public Hearing** opened at 6:17 PM for public comments regarding **Agenda Item H4**, Public Hearing regarding the Ontario-Montclair Professional Therapists Association Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair School District. The Public Hearing closed at 6:18 PM. There were no comments made

### **Human Resources**

The **Public Hearing** opened at 6:19 PM for public comments regarding **Agenda Item H5**, Public Hearing regarding the Ontario-Montclair School District Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair Professional Therapists Association. The Public Hearing closed at 6:20 PM. There were no comments made

Upon a motion by Trustee Brake and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item H6**, Adoption of the Ontario-Montclair School District Recommended Proposal for Negotiations of the 2025 – 2028 Successor Agreement with the Ontario-Montclair Professional Therapists Association, by unanimous vote of 5-0-0, by the Board of Trustees.

### **Superintendent's Office**

Upon a motion by Trustee Martinez and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H7**, First Reading, Waive Second Reading and Adoption of (BP) Board Policy 5030, Student Wellness, by a vote of 5-0-0, by the Board of Trustees.

## **I. CALL OUT OF CLOSED SESSION ACTIONS**

Dr. Hector Macias, Deputy Superintendent, Human Resources reported no action taken.

## **J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS**

Trustee Martinez thanked the audience for their comments and expressed empathy for the struggles they shared, stating appreciation for their ongoing efforts to support students. She also commended the Vina Danks Middle School Mariachi for their wonderful performance at the CABA competition, where they received 2nd place.

Trustee Brake gave a special acknowledgment to the West End Auxiliary of Children Fund for their donated \$25,000 to the music department. Trustee Brake praised the outstanding performances of the Oaks Middle School Jazz Band and cellist from Central Language Academy, noting they were moving and emotional. Trustee Brake shared that the Employee of the Year event was wonderful, highlighted the talented Mariposa Ballet Folklorico students at CABA, and closed her comments by highlighting her experience as a judge for the art contest.

Trustee Alvarado echoed Trustee Brake's sentiments, sharing her positive experience at CAFE and further shared about Dr. Hammond's welcome speech where he highlighted OMSD's commitment to dual-immersion program opportunities. She praised the Mariposa Elementary Ballet Folklorico group, Vina Danks Middle School Mariachi, and Mr. Ayala and Ms. Arvizu for their presentation. Trustee Alvarado expressed gratitude toward her son's former teacher at Sultana Elementary School for her dedication and excellent communication with families. Trustee Alvarado emphasized that all feedback received is taken into consideration to make the best decisions District-wide. Trustee Alvarado concluded her comments by wishing everyone an enjoyable Easter and remainder of the school year.

Trustee Galvez thanked the Board, parents, and staff for their continued support, highlighting several great opportunities for OMSD students, including field trips to Sacramento, the Carpenters Union, and participation in National History Day. Trustee Galvez shared that the upcoming Promise Scholars Golf Tournament is scheduled for Friday, April 18, 2025, and noted Chaffey High School's impressive ranking (8th in the state) for financial aid completion, attributing this success to the efforts of Chaffey staff and the Promise Scholars Team. Trustee Galvez wished everyone peace and encouraged perseverance through the end of the school year.

Trustee Rivas thanked the Ontario Police Department Officers and Campus Safety Officers for keeping the community safe. She praised the Employee of the Year event as fantastic and congratulated all honorees. Trustee Rivas expressed appreciation for the speakers' heartfelt comments. She announced OMSD's STEAM Symposium scheduled for Saturday, April 5, 2025, at Wiltsey Middle School from 8:30 AM to 2:00 PM. Lastly, Trustee Rivas took a moment to honor the memory of Maria Guadalupe Alvarez Bernal, an OMSD 6th-grade Special Education student who recently passed away.

#### **K. SUPERINTENDENT'S COMMENTS**

Superintendent Dr. James Q. Hammond spoke in regards to the concerns expressed and shared by that while the information received was detailed and helpful, anonymous input can be difficult to effectively address. He emphasized the need for some level of direction to appropriately respond to issues such as disruptive behaviors and the reconfiguration of the Alternative Learning Center (ALC). Dr. Hammond noted that there are resources available to manage these challenges and welcomed guidance to move in the right direction to address the expressed concerns.

Superintendent Dr. Hammond also discussed District-wide budget reductions which has been occurring across other districts in California due to the expiration of COVID relief funds. He explained that while the sunset of these funds creates challenging obligations, OMSD has taken careful and strategic steps to minimize significant impacts. He shared that although staffing levels remain healthy relative to student enrollment, adjustments and reallocations may be done if it is necessary. Dr. Hammond clarified the misconception that staffing has increased at the District level, that the District is not adding positions and that any perception to the contrary may not reflect the actual situation. Superintendent Dr. Hammond shared an invitation for a meeting to further clarify any misunderstandings.

Additionally, Superintendent Dr. Hammond shared exciting updates regarding activities that took place over Spring Break and invited Irma Sanchez to further detail these events.

Irma Sanchez reported several highlights from Spring Break, including nearly \$30,000 raised for the OMSD Music Department through the West End Auxiliary of Children's Fund, highlighted OMSD Food & Nutrition Service Department's successful food distributions at Serrano Middle School and De Anza Middle School, and the TEAMS students' participation in a food distribution event in collaboration with the Ontario Police Department. Ms. Sanchez noted that Mr. Ayala and Ms. Arvizu presented at the CABA conference, where Dr. Hammond also delivered a welcome message to over 5,000 CABA attendees. OMSD had six student groups perform at CABA, including Mariposa Ballet Folklórico, and the Vina Danks Middle School Mariachi, who secured 2nd place in the statewide competition. Ms. Sanchez represented OMSD at a "Pláticas" event with Congresswoman Norma Torres, highlighting the District's health and wellness efforts and addressing immigration impacts to schools. Additionally, OMSD's girls' basketball team attended a clinic with the LA Sparks Junior Team at Saint John Bosco. Spring Break concluded with the news that Buena Vista Arts-integrated School received the distinction of a California Distinguished School, one of only 37 schools in the Inland Empire to receive this honor.

Dr. Hammond concluded his comments by emphasizing that these achievements are possible thanks to the continued dedication and collaboration of caring and dedicated Certificated, Classified support staff and thanked Mr. Hobbs and the Athletics & Activities Department for their ongoing efforts.

#### **L. INFORMATION/ANNOUNCEMENTS**

##### **L1. Future Agenda Items**

*(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);*

##### **L2. Next Regular Board Meeting:**

**May 1, 2025 at 6:00 PM (Open Session)**

**Central Language Academy - 415 East G Street, Ontario, CA 91764**


Time and location may change.

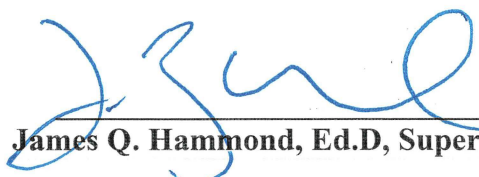
\*Please refer to the posted Agenda or visit our District website,  
72-hours prior to the Board Meeting

#### **M. ADJOURNMENT**

On a motion from Trustee Martinez and a second by Trustee Brake, the Board Meeting adjourned in memory of Maria Guadalupe Alvarez Bernal at 6:40 PM, by unanimous vote of 5-0-0 by the Board of Trustees.

#### **ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES**

  
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Kristen "Kris" Brake, Board Clerk

  
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James Q. Hammond, Ed.D, Superintendent/Board Secretary

**BOARD APPROVED:** May 1, 2025  
*Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.*